

Policy name: Smoke Free Policy  
Reviewer: S Pickles (Operations Manager)  
Date of last review: November 2025  
Date of next review: November 2026


## SMOKE FREE POLICY



### Governing Body Approval:

Policy approved by:

NAME: Mr Ken Tyson

SIGNATURE: 

GOVERNOR POSITION: Chair of Governors

Date: November 2025

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### **AIM**

At Blessed Trinity RC College we consider the health and welfare of all within our community a key priority. The school recognises that its staff act as role-models for pupils in all aspects of school life.

The school acknowledges that active and passive tobacco smoke is a public health hazard. The school is committed to protecting staff health, safety and welfare by providing a safe place of work and protecting all pupils, staff, parents and visitors from exposure to smoke.

### **POLICY**

It is the policy of the school that smoking will not be allowed anywhere on the school premises, whilst engaged in any school activity or function or in any school vehicle.

The definition of 'smoking' within this policy applies to anything that can be smoked (e-smoked or vaped) and includes but is not limited to cigarettes, e-cigarettes/vapes (whether or not they contain nicotine), pipes (including water pipes such as shisha and hookah pipes), cigars and herbal cigarettes. This policy applies equally to anything that can be smoked.

Smoking is not allowed by employees when they are at work and as such smoking breaks are not permitted during working time.

The school's smoke-free policy reiterates some key elements of the government's ban on smoking on public health grounds, in enclosed public spaces, work places and vehicles, within the Health Act 2006, which came into place on 1<sup>st</sup> July 2007. Like the government's ban the Smoke-free policy is intended to improve the health of both smokers and non-smokers, and is therefore not discriminatory and not unlawful under anti-discrimination legislation.

As a school we believe that everyone connected with school has a responsibility to be actively involved in the implementation of our smoke-free policy. As part of this we will:

- Display no-smoking/no-vaping signs at the entrances to school premises
- Acknowledge that smoking is an addiction and will ensure that adequate practical support is offered to anyone in the school community who is seeking to stop smoking
- Keep a regular check on school premises to ensure they are clear of smoking related litter.
- Support the reasoning behind the no smoking policy through our Relationships, Sex and Health Education programme

### **WHO IS COVERED BY THIS POLICY?**

This policy applies to everyone involved with the school community in any way;

- Pupils
- Staff
- Volunteers
- Governors
- Visitors
- Contractors
- Anyone attending an outside letting

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### **WHERE IS SMOKING BANNED?**

This policy applies to;

- All school buildings
- All school grounds (including the school playing fields)
- All off-site activities
- All educational and other visits
- All outside lettings
- Within vehicles parked in the school carpark
- The school minibus or any other vehicle used for school use

Anyone using the school minibus, whether as a driver or passenger, must ensure the vehicles remain smoke free.

### **SANCTIONS**

If a pupil is caught smoking, the school Behaviour policy will be implemented. Pupils caught smoking within the vicinity of the school are bringing the school into disrepute within its community, this may therefore receive the same sanction as smoking on school premises.

Where the Headteacher becomes aware that a member of staff has contravened this policy, they will take appropriate action which may include disciplinary action.

Where the Headteacher becomes aware that a hirer of school premises has contravened this policy, they will take appropriate action which may include termination of the letting agreement.

Visitors found smoking will be asked to leave the school grounds.

### **INFORMATION**

Help and information to help you stop smoking is available on the NHS Stop Smoking website  
<https://www.nhs.uk/live-well/quit-smoking/nhs-stop-smoking-services-help-you-quit/>

For further help to quit smoking you can download the NHS Quit Smoking app.

### **MONITORING**

The Headteacher will ensure that all staff take responsibility for implementing the policy and regularly monitoring pupils, staff and other school site visitors and users to ensure compliance.