

1. TRUST HEALTH AND SAFETY POLICY - STATEMENT

In accordance with the Health and Safety at Work etc. Act 1974, it is the policy of the Governing Body of Blessed Trinity RC College, to ensure, so far as is reasonably practicable, the safety, health and welfare at work of all employees and to protect non-employees such as pupils, visitors, contractors and other persons at the school from injury and ill health arising from any activities undertaken.

In compliance with health and safety legislation and regulations, the Trust, LGB and Head Teacher will ensure so far as is reasonably practicable that:

- A safe, healthy and secure working and learning environment is provided for staff, pupils, visitors and contractors.
- Adequate resources are made available to enable the effective implementation of this Policy and associated procedures.
- Safe working methods and safe work equipment is provided.
- Adequate welfare facilities are provided.
- Advice is sought from competent persons on legal requirements for health and safety and on current best practice.
- Those with specific roles and responsibilities for health and safety will be engaged and are competent to successfully undertake their duties.
- Arrangements for communicating and consulting with employees and other relevant parties are implemented.
- Suitable and sufficient risk assessments are undertaken and recorded for all activities undertaken by the establishment.
- Appropriate risk control measures and safe systems of work are developed and implemented.
- Appropriate procedures are adopted to monitor the successful application of this policy and associated procedures.
- Accidents, incidents and near misses are recorded, reported and investigated where required.
- Staff and partners are consulted and communicated with in terms of health and safety.
- Competent contractors who will work safely are sourced.
- Adequate first aid cover and occupational health support is provided.

The Governors and staff of Blessed Trinity RC College are committed to playing an active role in the implementation of this policy and undertake to annually review and revise it in light of changes in legislation, experience and other relevant developments.

Romero Catholic Academy Trust as the employer has overall responsibility for health and safety within the establishment. The school will follow any policies and procedures issued to the school by the Trust in respect of health and safety in accordance with the local management of schools regime and fair funding.

All employees must follow instructions to ensure the maintenance of high standards of health and safety in all school activities. The policy includes a description of the establishment's organisation and its arrangements for dealing with different areas of risk. Details of how these areas of risk will be managed are set out in the Arrangements section.

Signed: Mrs D Williams (Headteacher)

Signed: Mr K Tyson (Chair of Governors)

Date: 25/11/25

Review Date: November 2026